

Brian P. Short has an undergraduate degree in economics from the University of Notre Dame and is also a graduate of its law school. He is a former United States Magistrate. His full-time job is Chief Executive Officer of Leamington Co., a holding company with interests in transportation, community banking, agricultural production and real estate. In addition, since 1985 he has had a "part-time" job as a mediator, successfully resolving hundreds of disputes in all fields. Mr. Short's community service has included service on the Boards of Catholic Charities, St. Joseph's Home for Children, Saint Thomas Academy, Allina Hospitals and Clinics, University of St. Thomas School of Law and William Mitchell College of Law. He currently serves as a member of the Board of Directors of C. H. Robinson Worldwide, Inc., one of the largest third party logistics and transportation services companies in North America, with worldwide gross revenues of approximately \$8 billion.